

Estt-21/23/2023-ESTABLISHMENT

2567870/2023/ESTABLISHMENT

No. 7734/2023-PESB

भारतसरकार/ Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सीजीओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली/ New Delhi – 110003

दिनांकित/ Dated: 12th December, 2023

To,

Shri P M Prasad
Chairman and Managing Director, CIL
Premise no-04 Mar, Plot No-AF- iii,
Action Area-1a, Newtown, Rajarhat,
Kolkata-700156

Subject: Selection for the post of Director (Technical), Coal India Limited (CIL), a schedule 'A' CPSE

Madam/Sir,

Please find enclosed a copy of advertisement inviting applications for the post of Director (Technical), Coal India Limited (CIL).

2. The advertisement may be got published in at least two leading National Dailies preferably All India circulation on or before, **19th December, 2023**; while the English version may be published in English dailies and its Hindi version may be published in Hindi dailies only. Further, the advertisement may also be published in the National Career Service portal under the Ministry of Labour & Employment (<https://www.ncs.gov.in>) by the stipulated time. It is also requested that the vacancy for the post may also be uploaded on the website of the CPSE for wider publicity.

3. The copies of the advertisements when published may be sent to PESB for ready reference and record. It is also requested that CMD/MD/CHAIRMAN will not withhold the publication of advertisement under any circumstance as they are personally accountable for publishing of the advertisement.

4. A compliance report in the enclosed format, duly filled in, may please be returned to PESB at the earliest.

5. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the last date of applications as prescribed so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encl: As above

Yours faithfully



(Nita Kejrewal)
Secretary, PESB

 24361230

Copy to Secretary, Ministry of Coal: For information and with a request for ensuring compliance by the concerned CPSE.

हिन्दी दैनिक समाचार पत्रों में विज्ञापित करने के लिए :

विज्ञापनसंख्या. 66/2023

भारत सरकार

लोक उद्यम चयन बोर्ड

कोल इंडिया लिमिटेड

में

निदेशक (तकनीकी)

पद के लिए आवेदन आमंत्रित करता हैं।

आवेदकों के लिए आवेदन करने की अंतिम तिथि

08 जनवरी, 2024 हैं।

नोडल अधिकारियों द्वारा आवेदनों को
लोक उद्यम चयन बोर्ड में अग्रेषित करने की अंतिम
तिथि

17 जनवरी, 2024 हैं।

जानकारी के लिए वेबसाइट

<http://www.pesb.gov.in>

में लॉग इन करें।

To be advertised in English Dailies:

Advertisement No. 66/2023

Government of India

Public Enterprises Selection Board

invites applications for the post of

Director (Technical)

In

Coal India Limited

Last date of submission of application
by the applicant is

08th January, 2024

Last date of forwarding of applications by the
Nodal officers to PESB is

17th January, 2024

For details login to website

<http://www.pesb.gov.in>

Estt-21/23/2023-ESTABLISHMENT

2567870/2023/ESTABLISHMENT

COMPLIANCE REPORT

Advertisement for the post of Director (Technical), Coal India Limited (CIL), has been published in the following National Dailies and in the portal of National Career Service on the dates shown against each:

Names of the National Dailies	Date of Publication
1.	
2.	
3. Portal of National Career Service	
4. Website of CPSE	

(Signature of the Competent Authority)
Designation

Estt-21/23/2023-ESTABLISHMENT

2567870/2023/ESTABLISHMENT

No. 7/54/2023-PESB

भारतसरकार / Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सीजीओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली / New Delhi – 110003

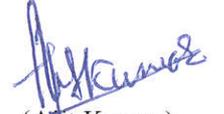
दिनांकित / Dated: 12th December, 2023Subject: Selection for the post of Director (Technical), Coal India Limited (CIL), a schedule 'A' CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Technical), Coal India Limited (CIL), a schedule 'A' CPSE, the scale of pay of the post being Rs. 180000-340000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by **17th January, 2023**. The applications of all candidates are to be addressed to Ms. Nita Kejrewal, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. **It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.**

Encl.: As above



(Ajit Kumar)

Under Secretary



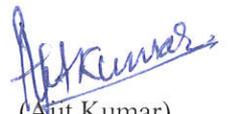
24361632

Ministry of Coal
(Shri Amrit Lal Meena, Secretary)
Shastri Bhawan, New Delhi 110001

Copy for similar action to:- CMD, CIL, Premise no-04 Mar, Plot No-Af- iii, Action Area-1a, Newtown, Rajarhat, Kolkata-700156 with a request for further necessary action wrt para 3 above.

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel & Trg. |
- Ministry of Personnel, PG & Pensions |
3. All Chief Secretaries of State Governments & UTs |
4. (I) Defence Secretary, South Block, New Delhi.
- (II) Military Secretary MS(X), South Block, New Delhi-110011.
- (III) AOP, Air HQrs., Vayu Bhawan New Delhi.
- (IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

For circulating the vacancy among
Government Officers.



(Ajit Kumar)

Under Secretary

Estt-21/23/2023-ESTABLISHMENT

2567870/2023/ESTABLISHMENT

No. 734/2023-PESB

भारतसरकार / Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सीजीओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली / New Delhi – 110003

दिनांकित / Dated: 12th December, 2023

Subject: Selection for the post of Director (Technical), Coal India Limited (CIL), a schedule 'A' CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Technical), Coal India Limited (CIL), a schedule 'A' CPSE, the scale of pay of the post being Rs. 180000-340000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by **17th January, 2023**. The applications of all candidates are to be addressed to Ms. Nita Kejrewal, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. **It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the last date of applications as prescribed so that the duly verified applications are submitted to PESB within the stipulated time & date.**

Encl.: As above



(Ajit Kumar)
Under Secretary

 24361632

Ministry of Coal
(Shri Amrit Lal Meena, Secretary)
Shastri Bhawan, New Delhi 110001

No. : 7/34/2023-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 12/12/2023

सी. पी. एस. ई. का नाम NAME OF THE CPSE	COAL INDIA LIMITED
पद का नाम NAME OF THE POST	Director (Technical)
रिक्ति की तारीख DATE OF VACANCY	01.09.2024
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

Coal India Limited (CIL) is a 'Maharatna' company under the Ministry of Coal, Government of India with headquarter at Kolkata, West Bengal. CIL is the single largest coal producing company in the world and one of the largest corporate employers with manpower of 239210 (as on 1st April, 2023). CIL operates through 83 mining areas spread over eight (8) states of India. Coal India Limited has 322 mines (as on 1st April, 2023) of which 138 are underground, 171 opencast and 13 mixed mines. CIL has eleven fully owned subsidiary companies viz. Eastern Coalfields Limited (ECL), Bharat Coking Coal Limited (BCCL), Central Coalfields Limited (CCL), Western Coalfields Limited (WCL), South Eastern Coalfields Limited (SECL), Northern Coalfields Limited (NCL), Mahanadi Coalfields Limited (MCL), Central Mine Planning & Design Institute Limited (CMPDIL), CIL Navi karniya Urja Limited for development of non-conventional/ clean & renewable energy and CIL Solar PV Limited for development of solar photovoltaic module. CIL has a foreign subsidiary in Mozambique namely Coal India Africana Limited (CIAL). Further CIL has five Joint Venture companies- Hindustan Urvarak & Rasayan Limited, Talcher Fertilizers Ltd., CIL NTPC Urja Pvt. Ltd., Coal Lignite Urja Vikas Private Limited & International Coal Venture Private Limited. The mines in Assam i.e. North Eastern Coalfields (NEC) is managed directly by CIL. Mahanadi Coalfields Limited, a subsidiary of Coal India Ltd is having four (4) Subsidiaries, SECL has two (2) Subsidiaries and CCL has one (1) subsidiary.

Its Registered and Corporate offices are at Kolkata, West Bengal.

The shareholding of the Government of India in the company is 100% as on 31.03.2023.

The authorized equity share capital is Rs. 8000 crore, Authorised preference share capital Rs 904.18 crore and paid up equity share capital Rs. 6162.73 crores respectively as on 31st March 2023.

The company employed 233814 regular employees [Executives 16385, Non-executives 217429] as on 01.09.2023

Disinvestment, if any - The president of India acting thorough the Ministry of Coal, Government of India, the promoter of the Company has sold 9,24,40,924 equity shares of face value of Rs. 10 each in Offer For Sale (OFS)(representing 1.50% of the total paid up equity share capital of the Company) on June 1, 2023 (for Non-Retail Investors only) and on June 2, 2023(for Retail Investors and for Non-Retail Investors who choose to carry forward their un-allotted bids) with an option to additionally sell 9,24,40,924 equity shares (representing 1.50% of the total paid up equity share capital of the Company). Hence, they have sold 18,48,81,848 equity shares(representing 3.00% of the total paid up of the equity share capital of the Company to Non-Retail Investors and Retail Investors on the basis of valid bids received on June 1, 2023 and June 2, 2023. The totalproceeds of the OFS aggregates to Rs. 4185 31 crore. In addition, 16,767 equity shares have been transferred by the President of India for allotment under (Employee OFS) amounting to Rs. 37.91 Lakhs.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Director (Technical) is a member on the Board of Directors and reports to Chairman and Managing Director. He/She is responsible for operation of field activities, technical functions and safety of mines.

III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.10,000 crore or more;**

(d) Private Sector in company where the annual turnover is ***Rs.10,000 crore or more. Preference would be given to candidates from listed Companies.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be a qualified Mining Engineer and holder of 1st class certificate of competency under the Indian Mines Act.

4. EXPERIENCE:

The applicant should have at least five years cumulative experience/ exposure during the last ten years in Mining Operations or Mine Planning at a senior management level in an organization of repute.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
- (viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) Applicants from Public Sector Bank/ Financial Institutions should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Below Board level in SPSE: through the concerned SPSE.

(g) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);

(b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of

appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesbnew.nic.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesbnew.nic.in/>, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is 08.01.2024. Last date for nodal officers to forward applications to PESB is 17.01.2024 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.