COAL MINES PROVIDENT FUND SCHEME

(Published in the Gazette of India, Part I, Section I dated the 21st January, 1950) GOVERNMENT OF INDIA

MINISTRY OF LABOUR

NOTIFICATION

Appendix - III

Dated, New Delhi, the 16th January, 1950

No. PF 23(1)/50 — In exercise of the Powers conferred by section 3 of Coal Mines Provident Fund and Bonus Schemes Act, 1948 (XLVI of 1948) the Central Government is pleased to extend to the State of Rewa Korea the Coal Mines Provident Fund Scheme published with the notification of the Government of India in the Ministry of Labour No. P.F. 15(5)/48, dated the 11th December 1948 subject to the following modification, namely:—

In the said Scheme:-

- A-1. For sub-paragraph (ii) and (iii) the following shall be substituted, namely:
- (ii) It shall apply to all coal mines in Rewa & Korea.
- (iii) The provisions of this Scheme shall be deemed to have come into force with effect from the first of January 1950.
- 2. In clause (j) of paragraph 2, the words "and shall include initial member" shall be omitted.
 - 3. For paragraph 25 the following shall be substituted, namely:
- "25. Class of employees required to join the Fund In respect of any quarter prior to Ist Jan. 1963]—Every employee in a coal mine to which this Scheme applies, other than an excluded employee, shall be required to join the Fund and become a member immediately after the end of the quarter following any quarter the thirtieth of Dec. 1949 Ibut before the Ist January, 1963] in which he qualified for a bonus under. paragraph 5 of the Coal Mines Bonus Scheme as extended to Rewa and Korea. Provided that an employee who qualifies for a bonus in the quarter commencing on the first of January 1950, he shall be required to join the Fund and become member with effect from the first day of April, 1950.

Explanation — An employee whose basic wages exceed three hundred rupees per month from the date on which the Scheme is deemed to have come into force or from the date on which he begins work in a coal mine to which the Scheme applies cannot qualify for membership of the Fund so long as his wages continue to exceed three hundred rupees per month since he cannot qualify for a bonus under the Coal Mines Bonus Scheme. An employee whose basic wages exceed three hundred rupees per

¹ Heading added to vide G.S.R. 50 dated 28.12.62.

month subsequent to his qualifying for membership will be required to continue his membership and contributions* 1[shall continue to be payable as under:—

- (a) at the rates prescribed in Table 1 of paragraph 27 till the 31st December, 1957;
- (b) at the rates prescribed in Table IV paragraph 27 during the period from the 1st January, 1958 to the 30th September 1962;
- (c) at the rates prescribed in Table V of paragraph 27 from the 1st October 1962 onwards]
- 4. In sub-paragraph (2) of paragraph 26, the words "period or" shall be omitted.
- 5. In paragraph 27 for sub-paragraph (1) and the proviso thereto the following shall be substituted, namely:—
- (1) Contributions shall be payable under this Scheme in respect of every member employed directly or indirectly in any coal mine to which this Scheme applies in respect of each month or week, as the case may be, for the whole or part of which he is so employed after the thirtyfirst March 1950, and shall comprise contribution by the member and contribution by the employer at the rates specified in the following tables:

²[Provided that nothing contained in this paragraph shall be deemed to require contribution in respect of any member for any period before the commencement of the Coal Mines Provident Fund Rewa and Korea Amendment Scheme 1962 during which he was a non-contributory member and contribution in respect of a member who immediately before the commencement of the aforesaid amendment scheme was a non-contributory member shall be payable in respect of each month or week as the case may be for the whole or part of which he is employed after such commencement]"

- 6. Paragraph 31 shall be omitted.
- 7. For sub-paragraph (1) of paragraph 32 the following shall be substituted namely:—
- "(1) Every employer shall be required to pay for credit to the "Reserve Account" of the Fund a consolidated contribution in respect of the period from the twenty third of January 1948 in case of coal mines in Rewa and from thirtyfirst of January 1948 in the case of coal mines in Korea upto the thirty-first of March 1950 at such rate per ton of coal raised in the Coal Mines during the period concerned as the Central Government may specify in this behalf."

£7A. After paragraph 32 the following shall be inserted, namely:

^{*} The words 'restricted to the maximum' occurring in the original scheme were omitted vide Govt. of India, Ministry of Labour Notification No. PF 2(2)51 dated the 23rd April 1961.

Substituted vide G.S.R. 1177 dated 24.8.62.

Proviso to para 27(1) reconstituted vide G.S.R. 49 dated 28.12.62.

This paragraph was inserted by Government of India, Ministry of Labour Notification No. PF 13 dated the 6th June 1951 published under S.R.O. 918.

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- "32A. (1) Every employer shall before the 15th July 1951 deposit in the Reserve Account of the Fund the amounts collected by him from the employees as provident fund subscriptions before the 1st January 1950 and remaining undisbursed with him.
- (2) The payment referred to in sub-paragraph (1) shall be made by deposit in such Government treasury and under such head of account as the Central Government may direct. The original treasury challan shall be sent to the Coal Mines Provident Fund Commissioner with a Statement in such form as he may specify within one week of the date of the deposit."
 - 8. In paragraph 37, the words "or an initial member" shall be omitted.
- B. For schedule-A annexed to the said Scheme the following shall be substituted, namely:—

66SCHEDULE 'A'

List of treasuries at which Coal Mines Provident Fund Contribution Stamps are stocked for issue to registered Coal Mines.

Rewa Sahadol Umaria Korea (C. P.) Manendragarh

C. Form 'B' annexed to the said Scheme shall be omitted."

Sd/(S. MULLICK)
Deputy Secretary to the Govt. of India

^{**}The word "Katni" deleted by Govt. of India, Ministry of Labour Notification No. PF 2(5)/52 dated the 29th February 1952.